



REPORT ON PRODUCTIVITY COACHING AND MENTORING (PCM) PROGRAMME FOR SECONDARY SCHOOLS IN NIGERIA

***Compiled by:
Corporate Affairs and
Information Department
National Productivity Centre
(c) 2023***

REPORT OF PRODUCTIVITY COACHING AND MENTORING FOR SECONDARY SCHOOLS IN NIGERIA 2023

INTRODUCTION

This report covers the varieties of activities of the Centre in her engagement with secondary school students at the headquarters and state offices in 2023. Productivity Coaching and Mentoring in Schools is a programme that metamorphosed from the former Productivity-In-Action (PIA) Schools Programme with obvious improvement in the areas of participation and engagement. PCM is one of the key drivers of the Productivity Awareness Campaign of the Centre that kicked off since 2007. Also associated with PCM is the Productivity Youth Initiative Programme (PYIP) of the Centre.

In taking the message of Productivity to schools in Nigeria, the Centre strongly believes that the young minds can catch the ideals and practices of Productivity early in life which will in turn help them to perform better in all areas of life. It is also hoped that they will become Productivity champions, which will enable them spearhead Productivity initiatives in the next generation.

RATIONALE:

Productivity Coaching and Mentoring is an Awareness Campaign programme aimed at expanding the frontiers of productivity at the grassroots. It is an arm of the Productivity Awareness Campaign programme designed to take Productivity Awareness to secondary schools.

The Program is designed to drive Productivity awareness campaign to the secondary school students and to also introduce them to basic Productivity improvement tools and techniques and guide them on how to use them to improve their productivity. By this Programme, the Centre intend to instil Positive productivity culture, clear improvement perspectives, as well as the concepts and application of Productivity improvement initiatives that will enable students effectively improve their academics.

The Productivity Coaching and Mentoring Program is in two phases. The first phase is divided into three components, (a) Productivity lecture for students, (b) Formation of Productivity Clubs (c) Follow up – Coaching and Mentoring of club members. While the second phase include the debate, quiz, spelling bees and other mentoring and coaching activities.

SPECIFIC OBJECTIVE

The main objective of the Program is to make the youth imbibe productivity Culture early in life. The program also aims to instil in our youth positive attributes of hard work, creativity, honesty and self Reliance early in life and to catch them young in their Productivity endeavours.

OTHER OBJECTIVES:

- Coach students on some basic productivity concepts, Improvement tools and techniques that would enhance their academic performance.
- Inculcate in them productivity values and culture.
- Establish Productivity clubs in the schools.
- Showcase the success of productivity activities in schools which could open up sponsorship opportunities for both the individual and the school.
- To assemble a group, that will be in the vanguard of championing productivity movement at an early stage in life.
- To have a club that would serve as a basis for spreading productivity messages.
- To create an avenue where the youths are mentored and coached on issues of Productivity.

METHODOLOGY

- I. Delivery of interactive productivity lectures.
- II. Installation of Productivity club.
- III. Monitoring of Productivity clubs.
- IV. Inter-Schools debate, quiz, spelling bees and other healthy competitions that can foster Productivity knowledge.

IMPACT

At the end of the Program, it is expected that;

- Students would be able to contribute productively to the society.
- Students would be fully informed and enlightened with full knowledge of the meaning and implication of Productivity.
- The transfer of knowledge of basic Productivity tools and techniques
- Productivity Culture becomes an integral part of the Nigerian Youths through the mentoring and coaching program.

Summary of Programme Activities/Findings

S/N	ITEMS	ACTIVITY
1	PAC Lectures for Students	<ul style="list-style-type: none"> a. Introduction of Programme for Schools b. Introduction of Officers c. Presentation of Paper Lectures d. Q&A Session
2	Establishment of Productivity Club	<ul style="list-style-type: none"> a. Request for Establishment b. Presentation of Club Activity and Benefits c. Registration of Members d. Election of executives e. Inauguration of Exco's
3	National Productivity Debate for Schools	<ul style="list-style-type: none"> a. Entry of Participating Clubs b. Pre-Debate Briefing for Nodal Officers c. Display of Competition Time Table d. Competition till Finals e. Finals Debate
4	Monitoring of Productivity Clubs	<ul style="list-style-type: none"> a. Nodal Officers Visitation b. Attendance c. Activity Observation d. Discussion Observation e. Compliance Form Filling

Lecture Content

- Implication of Productivity for Young Minds
- The Catch point of Productivity
- 5S Tool for Students
- Problem Solving Practices for Students

Opportunities for Improvement

- Productivity Handbook Operations and Mass Production
- Training of Nodal Officers in Schools for Clubs
- Productivity Youth Initiative Programme implementation

HEADQUARTERS
LIST OF SCHOOLS FOR PCM 2023

S/N	Target Audience	Name of Schools	Number of Participants (Male/Female)	Date Implemented
1	Students	GSS Jabi	102	20/9/2023
2	Students	GSS Tudun-wada	150	26/9/2023
3		GSS Kuje	98	26/9/2023
4	''	GSS Wuse Zone 3	77	26/9/2023
5	''	GSS Karu	96	28/9/2023
6	''	GSS Mabushi	92	29/9/2023
7	''	GSS Nyanya	107	29/9/2023
8	''	GDSS Bwari	215	3/10/2023
9	''	GDSS Karu	96	3/10/2023
10	''	GSS Wuye	115	4/10/2023
11	''	GSS Dutse Alhaji	213	4/10/2023
12	''	GSS Nyanya	235	9/10/2023
13	''	GSS, Apo resettlement	213	11/10/2023

LIST OF SCHOOLS THAT HAVE PRODUCTIVITY CLUB

S/N	Monitoring of PCM Clubs in Schools	Target Audience PCM Club Members	Name of Schools	Number of Participants (Male/ Female)	Date Implemented
1		"	GSS Jabi	34	26/10/2023
2	"	"	GSS Bwari	52	28/9/2023
3	"	"	GSS Mabushi	41	11/11/2023
4	"	"	GSS Tudun - wada	67	6/10/2023
5	"	"	GSS Wuse Zone 3	39	11/10/2023
6	"	"	GSS Karu	71	12/10/2023
7	"	"	GSS Nyanya	49	13/10/2023
8	"	"	GSS Wuye	37	16/10/2023
9	"	"	GSS Kuje	41	17/10/2023
10	"	"	GDSS Karu	44	17/10/2023
11	"	"	Apo resettlement	48	19/10/2023
12	"	"	GSS, Karu	49	26/10/2023
13	"	"	GSS, Mabushi	53	26/10/2023
14	"	"	GSS, Nyanya 2	35	27/10/2023
15	"	"	GSS, Lugbe	48	03/11/2023
16	"	"	GSS, Kurudu	38	08/11/2023
17	"	"	GSS, Karu	27	09/11/2023
18	"	"	GSS, Nyanyan	31	10/11/2023
19	"	"	GSS, Kurudu	61	22/11/2023
20	"	"	GSS, Karu	53	23/11/2023
21	"	"	GSS, Nyanyan	73	24/11/2023
22	"	"	Apo Resettlement	52	24/11/2023

STATE OFFICES PCM REPORT

S/N	State Office	Name of Schools	Number of Participants (Male/Female)	Date Implemented
1	Lagos	Ilado Community High School		5 th May, 2023
2	Lagos	Maroko Secondary School, Ikoyi,	263	17 th May, 2023
3	Lagos	Wahab Folawiyo High School, Ikoyi	263	First Visit: 17 th May, 2023
4	Lagos	Akande Dhunsi Memorial Senior High School		24 th May, 2023
5	Lagos	Wahab Folawiyo High School, Ikoyi		Second Visit: 24 th May, 2023
6	Enugu	Bishop Otubelu Secondary School, Trans-Ekulu, Enugu.	200	5 th May 2023
7	Rivers State	Community Secondary School GRA, PH.	86	June, 2023
8	Sokoto	Sahaba Academy Phase II, Arkilla Layout, Sokoto.	30	26 th June, 2023
9	Sokoto	Sahaba Academy Phase II, Arkilla Layout, Sokoto.	30	July, 2023
10	Borno	EVAGEL MODEL SCHOOL, BORNO	30	11 th Septeber, 2023
11	Benue	NKST Secondary School, Makurdi Benue State	80	12 th September, 2023
12	Benue	LADY CELINA ACADEMY, ACHUSA, MAKURDI	18	28 th September, 2023
13	Benue	NKST SECONDARY SCHOOL, H/L, MAKURDI	74	29 th September, 2023
14	Edo	Dominion Education Centre, Edo State	92	29 th September, 2023
15	Edo	Dominion Educational Centre, Bob Isa Street Aduwawa	251	5 th , 12 th , 19 th , 26 th October, 2023

16	Edo	Green Park Educational Centre, Benin Auchu Express Road Aduwawa	63	October 2023
17	Lagos	Hacey Health Initiative, a Non-Government Organization for their 2023 Hacey's The Girl Child Summit, themed 'Advancing Girl's Health, Empowerment and Right. Lagos State		9 th October, 2023
18	Enugu	Malex International School, Enugu	80	13 th October, 2023
19	Kogi	Fortune School Academy, Lokoja Kogi State	50	13 th October, 2023
20	Kaduna	FORTUNE SCHOOL LOKOJA KOGI STATE	50	13 th October, 2023
21	Enugu	Malex School Premises, Enugu	514	13 th October, 2023
22	Benue	Christ Apostolic Church (CAC) School, Makurdi, Benue State.	541	17 th October, 2023
23	Benue	CAC Sec. School, Barracks Road Makurdi, Benue State	100	19 th October, 2023
24	Kogi	Christ Apostolic Church (CAC) School, Makurdi, Benue State.	65	19 th October, 2023
25	Rivers	Model Sec School, Rivers State	72	20 th October, 2023
26	Kaduna	Productivity Mentoring and Coaching in School (PCM): Inauguration of Productivity Club at Best Start Academy, Mondo Kaduna.	50	25 th October 2023

27	Rivers	Model Secondary School GRA Port Harcourt	84	October 2023
28	Enugu	Queens Girls Secondary School	89	2 nd November, 2023
29	Edo	Prime group of schools, Benin	215	3 rd November, 2023
30	Kaduna	GDSS Doka, Kaduna state	96	8 th November, 2023
31	Bauchi	Al-Furqan international sec. school, Bauchi state.	530	9 th November, 2023
32	Cross Rivers	Holy child sec. sch, Cross river state	213	10 th November, 2023
33	Cross River	Hope Waddel training Institute	235	14 th November, 2023
34	Borno	Innovative sec sch. Maiduguri	213	16 th November, 2023
35	Rivers	Niger Delta Science School, Rumuola, Portharcourt		16 th November, 2023
36	Cross River	Henshaw town Secondary School, Calabar south,	200	16 th November, 2023
37	Kaduna	Honey Gold International School, Mando		22 nd November, 2023
38	Imo	Big Thinkers Success Int. Academy, Imo State	89	2 nd November, 2023
39	Kogi	Fortune School, Lokoja, Kogi State	46	24 th November 2023.
40	Cross River	Govt. Girls Secondary Big Aqua	200	21 st November, 2023.
41	Kwara	Sango Sec. School	55	16 th November, 2023
42	Kwara	Illorin Grammer School.	100	28 th November, 2023
43	Kaduna	Our Lady of Fatima Girls Secondary school, Sabon Tasha Kaduna	100	5 th November, 2023

44	Akwa Ibom	St Brain Model College, Uyo	305	13 th December 2023
45	Imo	Nigerian Boys and Girls Brigade, Ogwa Branch	40	13 th December 2023
46	Kwara	Bishop Smith Memorial College, Ilorin	128	13 th December 2023
47	Oyo	Wesley College Elekuro	150	12 th December 2023
48	Oyo	Sango Community High School	150	14 th December 2023
49	Oyo	Urban Day Government School	100	15 th December 2023
50	Oyo	Army Barrack Grammar School	100	15 th December 2023

PHOTO SPLASH



GDSS Dutse Alhaji (PCM) Students , Staff and NPC STAFF



Mrs. Abu Ladidi delivering her lecture at GDSS Dutse Alhaji (PCM) 4th Oct, 2023



NPC Staff led by Deputy Director Mr. Okonkon Mart, Staff of GSS wuye and productivity Club Officials of GSS Wuye, FCT Abuja.



SPRO MR Abomnger Eugene delivering a lecture at
GDSS WUYE ZONE 3 PCM (4TH OCT)
SPRO Abomnger Eugene Delivering Lecture at GSS Apo Resettlement.



Director CAI, Hajiya Adaji M, Staff of NPC with Excos of Productivity Club of
GSS Apo - Resettlement



Cross section of students of Premiere college Lugbe during a PCM lecture



NPC Staff led by thr DD Mr. Okonkwo M. with Productivity Club Excos



1. MR Ainoko Victor NPC (SPRO) delivering his lecture at GSS JABI PCM (23 SEP 2023)
2. NPC Staff Led by Deputy Director Mr. Okonkwo M. and Excos of Productivity Club GSS Jabi



Mrs. Okotie Yetunde ACPRO delivering a lecture at GSS Karu



Staff of NPC and Students of GSS Karu, Abuja



Deputy Director Mr. Martin Okonkwo addressing the club members, with Mrs. Alhassan A.B who delivered the lecture at GSS Kuje.



Students of GSS KUJE during the PCM Lecture 20th sept, 2023



NPC staff with Students of GSS Lubge PCM 13th October 2023



Staff of NPC and Productivity Club Excos of GSS Mabushi (PCM) 29th Sept, 2023



Mr Ainoko Victor (SPRO) addressing students of GSS Mabushi (PCM) 29th Sept, 2023



Students of GSS NYANYA (PCM) 29th, sept 2023





Assistant Director Mr. Nwaeze C. and Productivity Club Excos of GSS TUDUN WADA



NPC Staff Led by Assist. Director Mr. Nwaeze Chris and GSS TUDUN WADA



Middle the Director CAI and Staff of NPC with Productivity Club Excos of GSS
Wuse Zone 3 (PCM) 26th sept 2023



NPC Staff with Productivity Club Members at GSS Karu, Abuja



Mr Ainoko Victor delivering a Lecture

Productivity club members of GDSS Karu and their Nodal Officer Mr. Ainoko Victor of NPC

**Cross Section of Students listening to PCM lecture at
Premier Academy Lugbe.**



Cross section of participants Premiere Academy Lugbe.



Cross Section of Participants at the lecture hall



Cross section of Participants premiere



Mr. Nwaeze Chris (Assist Director), Mrs. Alhassan Binta (CPRO) with
Productivity Club Members



Cross Section of Participants



Assist. Director Mr. Nwaeze Chris interacting with a student



Cross Section of participants



Group picture of NPC staff led by the Director CAI, Hajia Adaji M and Students of Govt. Girls Sec. School Dutse.



Mr. Nwaeze Chris (Asst. Director) delivering his presentation.



Hajia Adaji Maimuna Musa (Director CAI) with members of Productivity Club.



Interactive session with students of GSS Bwari.



Mrs. Abu Ladidi (SPRO) delivering the lecture at GSS Bwari.
Mr. Ainoko Victor (SPRO) delivering addressing students of GSS Bwari.

Staff of NPC with Productivity Club Members of GSS Bwari





Group Photography with students and staff of GSS Dutse Alhaji
The Principal Introducing the team from the National Productivity Centre.



NPC Staff in a group Picture with students of GSS Gwagwalada.



Cross Section of Participants



Cross Section of Participants



NPC team and staff of GSS gwagwalada



Mrs. Alhassan Binta (CPRO) delivering a lecture at GSS Gwagwalada



NPC Staff with Staff of GSS Gwagwalada



Cross Section of Participants.



Group picture with GSS Jabi Staff



NKST Secondary School Makurdi, Benue State. 29th October, 2023.

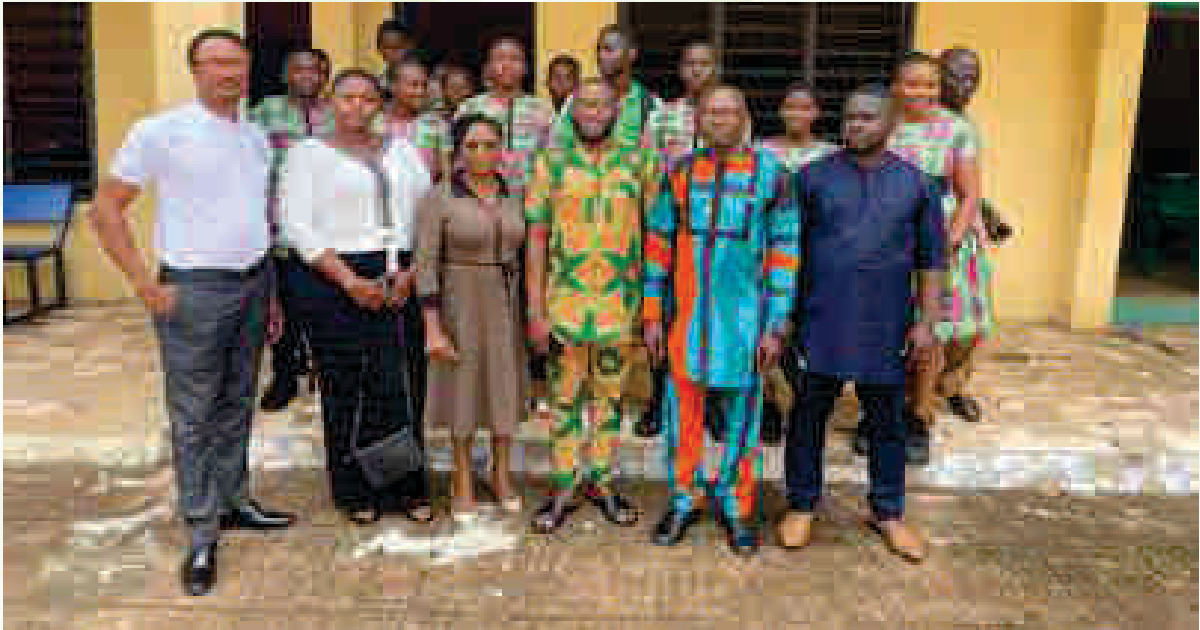


Cross section of participants



MALEX INTERNATIONAL SECONDARY SCHOOL, ENUGU STATE.





FORTUNE SCHOOL ACADEMY, LOKOJA. 13th October 2023





BIG THINKERS' SUCCESS INTERNATIONAL ACADEMY, IMO STATE.
13TH OCTOBER 2023.





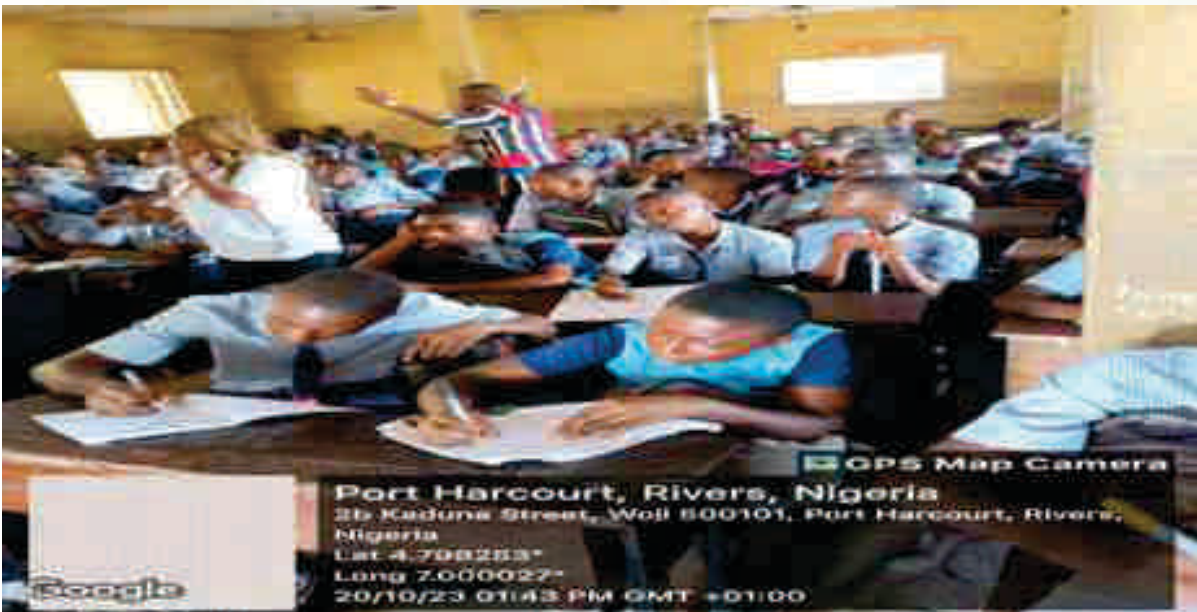
CHRIST APOSTOLIC CHURCH (CAC) MAKURDI, BENUE STATE.
19TH OCTOBER, 2023.







MODEL SECONDARY SCHOOL, RIVERS STATE. 20TH OCTOBER, 2023.





PRIME GROUP OF SCHOOLS, BENIN, EDO STATE. 3rd NOVEMBER 2023.





AL- FURQAN INTERNATIONAL SECONDARY SCHOOL, BAUCHI.
9TH NOVEMBER, 2023.









GDSS (SENIOR) DOKA, Kaduna State. 8th NOVEMBER, 2023.



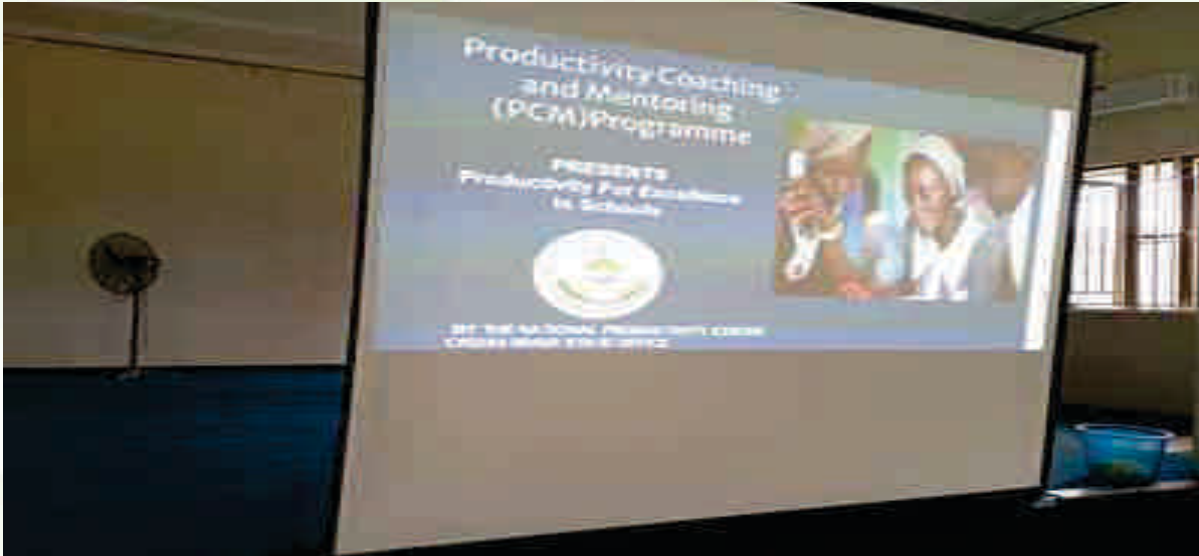




HOPE WADDEL TRAINING INSTITUTE, CROSS RIVER STATE.
14TH NOV. 2023.









INNOVATIVE SECONDARY SCHOOL, MAIDUGURI. 16th November, 2023.







FORTUNE SCHOOL, LOKOJA 24th NOVEMBER, 2023.







HONEYGOLD INTERNATIONAL SCHOOL, 22rd NOVEMBER, 2023.







PCM PROGRAMME AT BIG THINKERS' INT'L SUCCESS ACADEMY, ABA, ABIA STATE



Group photograph with the school's management and students



The executives of the newly inaugurated productivity club of the Big Thinkers' Success Int'l Academy with the Nodal officer, Elder Mark Ogwo



Cross section of the students

**PICTORIALS OF PAC LECTURE AT THE GLOBAL ETHICS DAY 2023
CELEBRATIONS IN IMO STATE**



The state coordinator engaging a student during her presentation



The state coordinator making her presentation



Cross session of the participants

LAGOS STATE OFFICE

2023 Hacey's the Girl Child Summit, themed 'Advancing Girl's Health, Empowerment and Right. NPC was represented by Mrs. Adeyeye Nabila and Mr. Adiatu Kehinde



Cross section of participants

Ilorin Grammer School, Ilorin 28th Nov, 2023



Sango Secondary School. 16th Nov, 2023.





Our Lady of Fatima Girls Secondary School, Sabon Tasha, Kaduna









SIX SIGMA

Six Sigma is a technique that engages various strategies and tools for process improvement in an organization. It is a data driven approach and method of eliminating defects in process. It utilizes a set of quality management tools, including statistical methods, and creates a special infrastructure of people within the organization. Six Sigma is a measurement based strategy that applies two sub-methodologies known as DMAIC and DMADV for process improvement.

Mission

To reduce output variability and cycle time

To improve yield

To meet customer changing requirements

To achieve sustained quality improvement

Objective

Scientific and strategic basis for quality assessment

Optimized resources (4M)

Enables comparism among all processes

Establish the authenticity of a process

Guarantees informed management decision

CONTACT US:

Plot 2173, Cape Town Street, Productivity House, Wuse Zone 4, Abuja.

Tel: 0806 976 7259, 0803 311 6254.

Email: info@productivity.gov.ng, ngproductivity@yahoo.com

website: www.productivity.gov.ng

